



THE AMERICAN SCIENTIFIC GLASSBLOWERS SOCIETY

P.O.Box 453 • Machias, NY 14101 • (716) 353-8062 • Fax (716) 353-42

**Board of Directors Meeting
June 28, 2011
The Hilton Alexandria Mark Center
Alexandria, VA**

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ASGS Board of Directors Meeting
November 13th 2010 . Hilton Hotel, Alexandria, VA
Presiding Officer: Curt Sexton, Secretary: Steven Moder

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Note: The following information was compiled at the B.O.D. Meeting by the Secretary via digital recorder and notes. The notation "See Report" refers to the actual report supplied to the directors by President Curt Sexton.

Meeting called to order by President Curt Sexton at 8:35 AM.

Roll call was taken and a quorum was confirmed.

President Sexton asked for comments or corrections to the minutes of President Nelson's previous B.O.D. Meeting minutes. Corrections were noted: monthly postings for Audit Committee if due by the 15th should be posted by the 20th of the month and several spelling errors.

Minutes Acceptance

Motion Resolution: Motion # 10111301R *To accept the minutes from President Gene Nelson's July 2010 B.O.D. Meeting with corrections noted.*

Motion by: Mike Palme

Seconded by: Don Woodyard

Motion Passed: unanimous

President Sexton asked for comments or corrections to the minutes of President Sexton's B.O.D. Meeting minutes from July 2010. No comments or corrections.

Minutes Acceptance

Motion Resolution: Motion # 10111302R *To accept the minutes as presented for the meeting of President Curt Sexton at the San Antonio, Texas Symposium on July 6th 2010.*

Motion by: Gary Coyne

Seconded by: Katherine Cheetham

Motion Passed: unanimous

Treasurer's Report: See Report. The Treasurer's Report was given by Vic Matthews. Vic pointed out the smooth working relationship with the new home office (Bob and Lynn Ponton). Next he provided insight into the procedures being used to keep track of spending and money coming in. Vic pointed out the treasurer's role as the first auditor for the society. Vic also pointed out that money out-go exceeds income at this time of year. Vic suggested using last year's symposium budget as a guide for this year's. There were several director questions and comments at this point. Bonnie Clark highly recommended QuickBooks for the Home Office and Treasurer. Vic pointed out they were using QuickBooks. Mike Palme: talked about Audit Committee postings and audits. Art Ramirez: questioned using previous year's budget because of differing regional costs. Vic Matthews: talked about regional costs and recommended using recent budgets as guidelines. Vic talked about money, tracking of expenses by all components of the society. Recommended that committees and symposium become revenue generators or membership generators.

President-Elect's Report: See Report. Went to some section meetings looking for comments or questions. Delaware section gives a scholarship and many young people are members. N.E. section meeting was concerned about the bonding issue for the home office.

President's Report: See Report. Helped move the national office, and the move went well. Website is up and running, talked about all the work Mike Palme did in the past and the work Mike Wheeler is doing with the change. Received letter from Dennis Briening at Salem, thanking him for CD library of demos given to the Salem Community College. President requested B.O.D. members to each write down one or two issues facing the society in the year ahead. We will work on these between now and June 2011.

Administrative Reports

Executive Secretary's Report: Jerry Cloninger. See Report. Talked about national office move. Applauded Bob and Lynn Ponton for their work and the prompt manner by which they take care of ASGS business. Bonding has turned into a problem. Turned over to Bob Ponton.

Bob Ponton: Since I am not an employee, there is a problem. My company can get bonding, but the ASGS because of past troubles is a problem to get bonding for. We would need CPA's doing our audit.

Jerry Cloninger: Looking at bonding the four people who sign checks as that seems to be the direction the insurance companies want if they consider bonding us.

Bonnie Clark: If the ASGS can't get bonding, how is this affected by the by-laws?

President Sexton responded that this is not an issue. Just that past national offices have had bonding since the theft. Amy was already bonded when she took over the national office, so bonding for her was not a problem.

Patrick Deflorio: Reflect on section bonding concerns and asked if a CPA had filled out the 990 report. Vic assured him that it was done by a CPA.

National Office Report:

Bob thanked the society for the opportunity of running the national office. Talked briefly about the transition difficulty with the past home office which provided zero transition materials.

- If people have a problem with the office, please call him so it can be fixed.
- Ten thousand copies of back issues of *Fusion* – suggest we give them away or otherwise dispose of.
- Black directors books no longer exist.

Bob suggested the national office remake and maintain the books after a committee has completed the rewrite. Put maintaining the books in the scope of the national office.

- Section meetings notify ahead so we can get the insurance for the hosting site.
- Ready to close out money accounts from last national office – looking for decisions on what to do with money in accounts.

- The membership and rate advertising for *Fusion* material is ready to go. Problem with auto-renew on form. People have had money charged for auto-renew two to three years later without approval after submitting forms. Suggest eliminating auto-renew as only 30 to 40 people use it and it has created problems.

Gary Coyne suggested giving back issues to Salem, have Mike Wheeler take care of black book on director's site and what is status on "constant contact"? Bob: we now can send via constant contact.

Katherine Cheetham – agrees school could use them, but give them for a membership incentive.
Mike Palme – agreed auto-renew should go.

Bonnie Clark – suggested bring all old issues, etc., to symposium for distribution and get rid of auto-renew.

Vic Matthews – if people pay the freight, they can get a full set of *Fusion* and *Proceedings*.

Art Ramirez – mysterious black book is now a CD for directors. He presented a copy of the CD to the B.O.D.

Doug Navalinsky – offers to fix the ASGS neon sign and will pay freight on collection of *Fusion* and *Proceedings*.

Bob Ponton – okay, so final decision on questions.

1. What to do with back issues.
 - a. Put statement with dues and bring leftovers to symposium.
2. Black Book – Decision later
3. Checking account: transfer to savings account.
4. Auto-renews: eliminate was the decision.

Don Woodyard definitely wants Bob Ponton at the symposium.

Section Reports

Canadian Section: See Report

Delaware Section: See Report. Katherine Cheetham commented on soliciting contributors for the art auction.

Vendors Section: Bonnie Clark – See Report.

Great Lakes Section: Doug Navalinsky – See Report. Last Meeting hosted by the University of Toledo and Steve Moder. Curt thanked Steve and Jean for entertaining him and his wife, complemented the sections on the demonstrations.

Midwest Section: Art Ramirez – See Report. Gave list of officers and commented on low attendance. Concern was expressed for Steve Anderson and his wife. Mrs. Anderson is still on a waiting list for kidney transplant (your thoughts and prayers are greatly appreciated by the B.O.D.).

Northeast Section: Kiva Ford – See Report. All is well, hosting international symposium at Corning.

Pacific Northwest: Victor Matthews, under proxy – See Report. Lively discussion on dues increase, why videos can't be a benefit for members on the website because of expense. Would like symposium registration fee to cover cost of seminars.

Southeast Section: Don Woodyard – See Report. Southeast section meeting will be at the symposium next year.

Southern California Section: Gary Coyne – See Report.

Southwest Section: Jim Cornell – See Report.

President Sexton thanked the sections for their financial support and for meeting attendance.

Ask for sections meetings schedules so Patrick Deflorio and Curt could attend as many as possible.

Committee Reports

Alan B. Brown Seminar Report: Jack Korfhage will be chairman. Bonnie Clark, vendors will help with storage and transport of equipment.

Audit Committee Report: Mike Wheeler and Mike Palme will work to get their site back online in a protected area.

Audio-Visual Report: See Report. Thanked Mike Morris for all the work and savings he has provided the society (projector for Nov. 13th meeting would have been \$600 / day). We need to find someone in the society with knowledge and interest in running the AV as Mike has resigned. Joe Gregor has volunteered to film the workshop demonstrations for the symposium.

President Sexton asked all motions on the Audio Visual Report be saved for New Business. Any comments on the report do now.

Doug Navalinsky – Mike addressed a number of issues, what do you think?

President Sexton – would like to see a start of putting demos on website. Trailers to start.

Doug Navalinsky – How long do we keep producing sets of demo discs before saturation and possibly placing on website? Director feeling this wasn't the time to place full demos on the website, but use of trailers was timely.

Patrick Deflorio – after talking with Mike Morris, the AV director has two important jobs at the symposium. 1) Filming demonstrations. 2) Filming papers. Suggested the need to establish guidelines to make the symposium job manageable. We need to determine the equipment we need to purchase.

The Directors at this point discussed many ideas including: hiring students, not filming art show, and giving some rewards to individuals.

Jerry Cloninger pointed out if reward was given, there might be specific guidelines for reward basis. Suggest Don work closely with Scott Bancroft and Jerry Cloninger until we have this in order for the symposium.

Awards Committee: Steve Anderson – See Report.

Education Committee Report: Mike Souza – See Report.

Elections Committee: No Elections.

Information Technology Report: Art Ramirez of the Midwest section recognizes Mike Wheeler. Mike Wheeler will talk about state of website and information that can or should be placed on site.

1. We have a good number of members and more technical archival information than any other society.
2. Our site lacks technical information, thus it is not an electronic resource for our members. Joe Walas of East Carolina University has far more on his site than the ASGS site.
3. We need to add value to membership through electronic (web) format for technical information.
4. This web initiative can be accomplished at a low cost.

As shared information was the basis of the society, this will further the goals of the founders.

Mike talked about the sites and gave a brief website structure description. The site can be either view only or download capable. Mike presented information on copyright protection and pointed out the need for close scrutiny of information placed on the site for infringement of copyright.

Mike Wheeler's questions for the B.O.D.

1. Can we put technical archives online?
2. Can we create an ordering portal to support our *Fusion* advertisers providing them with a web link on our site?
3. Can we have a members only classified ad site with a \$300 limit?

President Sexton opened the floor to discussion.

Mike Palme questioned the different advertising rates for *Fusion* vs. Web Link. Mike Wheeler pointed out the costs in his handout and that as stands few *Fusion* advertisers buy Web Link because of cost. If we offer free Web Link, it will make selling *Fusion* ads much easier. Bob Ponton agreed. This could be attractive to international companies and future international members. Victor Matthews suggested developing a buyers' guide to enhance support for *Fusion* ads. Vendors will feel there is a benefit to this. Doug Navalinsky questioned why there were two websites. Mike Wheeler explained the history that led up to this. Mike Palme asked if we still owned ASGS.org. The answer was yes. Putting things on web after a member is deceased could be an ethics problem. Mike Palme also liked the vendor web link but questioned the member classified could hurt *Fusion* ads and make site a swap meet. Bonnie Clark thanked Mike Wheeler for all the work on his report. She liked all of the proposals and thought it would help the society in gaining members. Katherine Cheetham didn't understand \$300 limit on free classified ads for members. Mike Wheeler pointed out while ad was free, the site wouldn't be for big ticket items. Gary Coyne pointed out the motion that classified ads in *Fusion* go on the net automatically, and he didn't want to see *Fusion* classified ads hurt by free web posting without *Fusion* ad. Art Ramirez voiced a distrust of cyber space and the problems that could occur by posting technical archives on the site. He is against posting any archives on the site. Doug Navalinsky questioned that used equipment dealers could take advantage of classified ads.

Doug stated classified should be just for individuals, not for small business. Bonnie Clark talked about classified ads in *Fusion* and how the dominant trend is away from paper and to online journals. Patrick stated the need to limit the number of times per year the people can advertise thus curtailing the use of free space by small business and preventing other abuse. Gary Coyne talked about putting low resolution images of demos to deter copying of material. Mike Wheeler pointed out this would not be full DVD file because of the huge file size. Gary talked about web streaming and questioned about the cost. Mike Wheeler said that his reference wasn't to web streaming. Art Ramirez felt that high resolution or low resolution to the expert glassblower didn't matter. He also feels this would open up the files to everyone in a shop while only one was a member. Steve Moder pointed out that currently the same problem exists using the lending library. Also by not placing material on the site, a glassblower has possibly a few weeks wait for copies of requested material. Art Ramirez was looking at the viewpoint of not giving out freebies to anyone. Katherine Cheetham commented on the sales of the library DVDs is at 30 and not near a saturation point yet. Art Ramirez, Midwest Section recognizes Bob Ponton. Bob pointed out the money lost to *Fusion* (\$25 / inch) for classified ads would be quite a bit of money. Kiva Ford talked about the time required to put everything on the sites. Mike Wheeler recognized the time commitment and also recognized Katherine's comment that the small item sales were a tool for getting attendance at section and national meetings and thereby getting people closer to the society.

President Sexton – we need to go through the issues Mike Wheeler presented and either table or make a decision on them. So;

Can we put archives on the website? Mike Wheeler offered an alternate plan on video collection. Since we are on a bell curve for sales of videos, nothing other than a small number of trailers of videos will be posted on website. This will allow for sales of videos for any one year period, and then we can revisit this issue then.

President Sexton – the issue is do we want to allow public domain material to be posted in the members only section?

Gary Coyne questioned whether it would be public domain only or also include those who gave permission to post. Mike Wheeler talked about copyright protection issues and when materials go into public domain. While all printed material is copyrighted, only those applying for formal copyrights are protected by use of the threat of punitive damages.

Doug Navalinsky asked if all material would be looked at individually. Mike Wheeler stated yes. However anything published prior to 1989 is public domain if the author did not register a copyright. Journal of *Fusion* is copyrighted by the ASGS so we have to ask ourselves if we want to publish on the site. Authors could come back and ask us to remove articles from the site. Mike talked about an "opt out" form that authors could fill out to keep their material off the web. Mike stated that for all articles prior to 1989 we would do the opt out and for later articles we would get written permission. Art Ramirez questioned whether someone's paper could have information copyrighted by a different author and the effect that would have. Gary Coyne pointed out that is a citation in the article. Bonnie Clark – have we done anything for future articles? President Sexton replied, "That is what we are doing here."

Contents for Members-Only Section of the Website

Motion Resolution: Motion # 10111303R *Motion to place content on the members-only section of the website. This content would come from both copyright-safe content from Proceedings and Fusion and the content that has received written permission from content that has current copyright status.*

Motion by: Gary Coyne

Seconded by: Bonnie Clark

Motion Passed: 13 in favor, 1 against

President Sexton – next topic, vendors placing ad in *Fusion* receive link on website.

Jim Cornell – when would the new rates of charge take effect?

President Sexton – at the start of the new year.

Bob Ponton pointed out he is ready to start marketing the new policy as soon as policy is determined.

President Sexton – is there a motion on the floor?

Bonnie Clark – has two concerns. First, possible loss of revenue estimated at \$1200 to \$2500 annually. Second, how to compare or weigh the different levels of ads for web link.

Victor Matthews stated that increased *Fusion* ads should more than make up for lost website revenues.

Doug Navalinsky questioned whether a once a year advertiser would receive free web link.

Consensus was consistent annual advertisers would receive the free web link. This means four times per year placing ads.

Bob Ponton – will this be ready for February *Fusion* rate?

President Sexton – Yes.

Motion on Floor

Web link provided for annual *Fusion* ads.

Motion Resolution: Motion # 10111304R *Any four time advertiser annually in Fusion will include a free web link to their website. This does not include classified ads.*

Motion by: Katherine Cheetham

Seconded by: James Cornell

Motion Passed: 13 in favor, 1 abstention

President Sexton – on the topic of members' classified ads.

Gary Coyne – would like to see keeping what we currently have.

Bonnie Clark – questions if they bought a *Fusion* classified ad, does it appear on the website?

Gary Coyne – affirmed, that was the procedure.

Consensus of Board was to leave as is, topic tabled.

International Liaison Committee: See Report. Ron Legge stated the committee presented a glass plaque to the BSSG on their 50th anniversary. This was well received by the BSSG members.

Junior Liaison: See Report.

Membership Committee: See Report. Gary Dobos is the new membership committee chair. Gary wants to prorate new members on the time of year they join; reduce rates quarterly.

Nominations Committee: See Report. Frank Meints will serve as next President-Elect if approved. Curt talked about the nomination process and the confusion caused by bylaws. Bylaws Committee will be working on clarifying the process. Jerry pointed out that nominations are taken here and open until February 1st. If multiple candidates, we then have a vote. Curt asked the committee if there are any nominations. No one else offered nominations. Nomination petitions will be accepted until Feb. 1st 2011.

Outreach Committee: No Report, no activity requested.

Publication: See Report. Dave Smart is concerned with putting information on the site, that the information is well-done and necessary legal requirements are followed.

Editor's Report: See Report. Marylin Brown

Technical Q&A: See Report. Tracy Drier

Gary Coyne has kept question and answers on email and he and Tracy are making a database for the website for questions and answers.

References and Abstracts: See Report. Gary Coyne stated that Filemaker is giving a 40% discount for those in academia and is having a two-for-one sale.

Safety and Hazards Committee: See Report. Art Ramirez is sending out safety recommendations. Currently is working on horseplay in the glass shop. President Sexton suggested the safety issue could be posted in Constant Contact quarterly. Art likes this idea and will follow through.

Steering and Bylaws: See Report. Gene Nelson. Gene looked at electronic meetings and will write up a proposal for bylaw change to allow electronic meetings when needed. Patrick Deflorio pointed out the need for this because of finances and events that happen such as 9/11. As Steering Chair, Gene has made recommendations for symposia which will be considered later.

Website Coordinator: No Report. Ed Powell.

Mike Palme – questioned when website contract expires and if the costs are budgeted? President Sexton replied – this is a budgeted item, but increased costs would need approval.

Mike Wheeler was wondering about the annual costs of hosting site.

Vic Matthews pointed out the renewal was October 5th for one year at \$479.40.

Mike Palme – If we went on in June, why are we paying a renewal in October?

President Sexton thought the fee starts when contract was signed and will follow up on this.

Vic pointed out we pay for two web postings, the second at a cost of \$93.24 annually.

Art Ramirez read a letter from Dave Smart stating that authors have told him they don't want any part of the internet. That is why he voted as he did.

President Sexton talked about the need for authors' permission and Mike Wheeler being charged with securing this before posting on the internet. He also talked of the trend in the scientific community of articles actually being posted on the internet at times before going to print.

Mike Palme pointed out the need to send copies of the electronic release to the national office after Mike Wheeler receives them. President Sexton questioned what happens to the releases that are turned in now? Mike Palme suggested copies of all releases should go to the national office. Art Ramirez pointed out that if authors don't sign off, there would not be a lot to post on the website. Gary wondered who in the room would object to their articles being published as a representative sample. Directors talked about personal experiences and the information sharing goal of the society. Point was made that republishing of articles in other journals has to go through *Fusion*. President Sexton will have any requests for republications go through the national office.

Additional Reports:

2010 Symposium Report: See Report from Bob Singer. This should be an annual report. Patrick Deflorio commented on the need for establishing a policy for financial help for people who perform functions, such as photography and audio visual, at symposium. This would develop consistency for future symposia. Gary talked about past help with photographic costs. Mike Palme brought up past history and the need for consistency. Past problems were discussed along with current practices at the symposiums, and how every year has been different. President Sexton pointed out the need for transparency in policy. Patrick Deflorio suggested that costs for these things should be budgeted in the symposium. Doug Navelinsky referred again to past practice and the corrective actions taken to prevent problems. Mike Palme suggested that the board and not the symposium chair should determine this policy and that we discuss and decide this matter for the symposium. Gary Coyne pointed out past problems with the B.O.D. determining policy that symposium chairs have to carry out. Bonnie Clark questioned where we would draw the line for financial reward. Followed up with this was a serious problem in the past and do we want to go there. President Sexton concluded that discussion with if somebody is providing a service that is outside the glassblowing profession that the symposium would have to pay for anyway, then limited financial support should be available.

2011 Symposium Report: See Report. Don Woodyard. All chair positions have been filled. Jim Cornell is still working on invitations for the symposium. Katherine Cheetham talked about the art auction, glassblowers' frustration that people from the outside were not coming in, and glassblowers buying the products of other glassblowers. She asked for the help of directors in soliciting donations of art for auction. Steve Moder suggested the directors could generate support for the next art auction. He suggested we write elected officials since we will be in the D.C. area; maybe they will come to support a local charity. Bonnie Clark commented on what a great job Katherine Cheetham has done and that she would get vendors to donate glass if Katherine gets Salem's program involved. Patrick Deflorio suggested that we should place on website our donations from charity auctions. Don Woodyard pointed out they were looking for a charity. Katherine Cheetham pointed out the need to determine a charity promptly.

Symposium Chair. See Report.

Facebook Report. See Report. Mike Souza. Art Ramirez asked if a link to the Facebook site could be placed on the ASGS site. Kiva Ford suggested Facebook advertising as a cheap method. Kiva Ford will work with Mike Souza on this. Kiva suggested possibly getting a YouTube video from the art auction. This finished the report.

President Sexton pointed out the conflict of interest statements in the packets. This form will be signed at the June B.O.D. meeting.

There was no Old Business to cover.

New Business

Mike Palme has a motion to be read:

Copyright Permission

Motion Resolution: Motion # 10111305R *That a copy of all copyright permission forms are kept on file by the chair of the ASGS IT Committee, the Fusion editor, and the National Office.*

Motion by: Mike Palme

Seconded by: Art Ramirez

Motion Passed: unanimous

Gary Coyne suggested we need a system of sequential numbering.

Don Woodyard requested reading of a motion;

Prorating of membership fee.

Motion Resolution: Motion # 10111306R *New membership fee shall be prorating quarterly in a calendar year.*

Motion by: Donald Woodyard.

Seconded by: James Cornell

Motion Passed: unanimous

Kiva Ford talked about changing the name of the Junior Members to something less demeaning. Kiva will talk to Junior Members to come up with new name. All B.O.D. members thought it was time for a change of this term.

Registration rates for symposium

President Sexton said we need to set the fees for symposium registration. Don Woodyard declared it is up to the Board to set fees. President Sexton asked Board to consider the recommendations of Past-President Gene Nelson. Jerry Cloninger recommended because of short time left in meeting we keep to rates used in San Antonio. Vic Matthews recommended putting standard seminars as part of registration. Give people more for their dollar. We would make less money. Bonnie Clark pointed out giving away seminars would result in significant money loss as income was approximately \$7200 and cost was approximately \$7800 for the seminars. Food and beverages make up most of the cost of the seminars. While there was much discussion on providing some or all seminars free, the cost for seminars would result in a huge loss. Consensus was we can't afford this at this time. President Sexton suggested a motion on symposium rates.

Rates for 2011 Symposium

Motion Resolution: Motion # 10111307R *Motion to keep rates at the 2011 symposium the same as the 2010 symposium. These rates pertain to the workshops, seminars, and registration.*

Motion by: James Cornell

Seconded by: Don Woodyard

Motion Passed: unanimous

President Sexton suggested the need to increase Mike Wheeler's budget by \$600 for additional software. Gary Coyne will work with Mike Wheeler to verify all needed software. Since there were no objections, President Sexton increased the budget by \$600.

Other New Business

Mike Palme suggested that the home office recruit volunteers for AV on Constant Contact.

Patrick Deflorio will write something up for posting and send it to President Sexton who will

send it to the home office. Doug Navalinsky wondered what the cost would have been to

contract the AV out. No actual figures were available at the time. Bonnie Clark questioned what

is actually lined up. Patrick Deflorio pointed out we already have much covered, and Don

Woodyard knows where he stands and will work on lining things up for Audio-Visual.

Art Ramirez questioned whether we had finalized a decision on demonstration videos.

Consensus was we would put trailers on the public site. Mike Wheeler will contact the

individuals whose clips will be used. He will get them to sign off before we use the clips.

Motion to Adjourn

Motion Resolution: Motion # 10111308R *Motion to adjourn the Nov. 13th 2010 Board of Directors Meeting of the ASGS.*

Motion by: Bonnie Clark

Seconded by: Douglas Navalinsky

Motion Passed: unanimous

Victor Mathews

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Auburn, CA 95602 Cell: 530-305-3692
Email: vicel@litton.us

June 6, 2011

Subject: Treasurer's Report

BOD Members:

I have analyzed the financial statements ending 05/31/11. The society has a net income of \$20,461 as of May 31, 2011 (See page 5 of 5, Profit & Loss Statement), **UP** from \$11,760 last year! There is a **POSITIVE** \$11,260 in the account 40125, Investment Market Value Adjustment, **DOWN** from \$20,155 last year.

GOOD NEWS! Due to the changes made by the board of directors, membership revenue now covers national office expenses! It is also closing in on total operating costs. I extracted publication and symposium accounts. These are independant cost centers and should be self supporting. I continue to stress that any net positive revenues (profit) from these two work centers should not be depended on in the budgeting process.

Here are five main categories of operational expenses that the society operates under, as of May 31, 2011, compared to 2010:

72000 National Office Expenses	\$30,639 (DOWN from \$37,923)
74000 Organizational Expenses	<u>\$ 5,367</u> (UP from \$4,884))
Home Office Subtotal:	\$36,006 (DOWN from \$42,807)
Home Office/Member:	\$78.62 (458 Total Members)
	\$98.38 (366 Art, Asc, Int, Reg Members)
75000 Officer Expenses	\$ 3,039 (DOWN from \$3,294)
76000 BOD Expenses	\$ 1,345 (UP from \$720)
77000 Committee Expenses	<u>\$13,301</u> (UP from \$8,186)
Other Operating Subtotal:	\$17,685 (UP from \$12,200)
Other Operating /Member:	\$38.61 (458 Total Members)
	\$48.32 (366 Art, Asc, Int, Reg Members)
Total Operating Expenses:	\$53,691 (DOWN from \$55,007)
Total Operating /Member:	\$117.23 (458 Total Members)
	\$146.70 (366 Art, Asc, Int, Reg Members)
40105 Membership Dues:	\$46,567 (UP from \$35,347)
	\$101.67/Member (458 Members)



40110 FUSION – Single Issue	\$ 144 (UP from \$120)
40135 FUSION – Classified	\$ 845 (DOWN from \$1,356)
40140 FUSION – Advertising	\$ 33,208 (DOWN from \$35,362)
40145 FUSION – Subscriptions	\$ 987 (UP from \$812)
40180 FUSION – Archives	<u>\$ 1,169 (UP from \$200)</u>
FUSION Income:	\$ 36,353 (DOWN from \$37,850)
 73000 PUBLICATIONS Expenses	 \$ 38,755 (UP from \$35,243)

I remain concerned about Fusion. As you can see from the above, Fusion income is **DOWN** while expenses are **UP** from last year, resulting in a net loss. As technology changes, so too will the marketing and communication roles of our society need to change.

40195 DVD Workshop Sales	\$ 6,350 (NEW ACCOUNT)
77010 AUDIOVISUAL Expenses	\$ 7,838 (UP from \$554)

Thanks to the actions by the board of directors and the dedication to the society by Mike Morris, DVD Workshop sales provide a new revenue stream. The above figures can be misleading. The 77010 does NOT just mean DVD process expenses. Also, two other accounts are in play here; 80074 – Audio Visual Donations (\$3,950 in 2010) and; 90070 – Audio Visual Workshop Expenses (\$4,017 in 2011).

The symposium long term outlook remains a concern. A declining membership can NOT support the symposium, as it is structured today. Serious discussions on alternatives should take place. A major part of the income has come from exhibitors. **THEY ARE DECLINING!** A majority of the exhibitors participate out of loyalty to the society. Symposium overall receipts for this year's symposium are on track with those of last year. If expenses also track those of last year, we should have a positive revenue. A few concerns are the high amount of "inclusive package discounts" taken, the guest events cost and the overall food and beverage costs as compared to last year.

It is my opinion that the board of directors, past and present, have and are taking the prudent steps necessary to increase revenues and control costs. Long range fiscal planning is a must and is highly recommended.

Respectfully Submitted,
Victor Mathews
ASGS Treasurer

Attachments:
Attachment A: P&L Summary (multi-year)
Attachment B: Balance Sheet (multi-year)
Attachment C: Symposium Results (multi-year)

American Scientific Glassblowers Society Profit & Loss

Ordinary Income/Expense	May 31, 06	May 31, 07	May 31, 08	May 31, 09	May 31, 10	31-May-11
Income						
40000 · National Office Receipts						
Total 40105 · Membership	41,827.83	40,425.00	38,762.50	35,410.00	35,347.50	46,566.80
40108 · Promotional Discount-New Member	-	-	-	(360.00)	(120.00)	(95.50)
40110 · Fusion-Single Issues	20.00	40.00	-	132.00	120.00	144.00
40115 · Interest	1,227.92	2,501.88	2,972.36	644.87	477.27	49.44
40120 · Refunds						(98.00)
40125 · Investment Market Value Adj.	5,853.24	2,817.19	(3,223.55)	(21,749.18)	20,154.93	11,259.77
40130 · Advertisers - Web	3,443.38	3,274.12	2,687.50	715.00	3,135.00	325.00
40135 · Advertisers-Classified	1,934.75	2,582.00	2,392.25	1,047.00	1,355.75	845.00
40140 · Advertisers-General	56,587.12	49,170.88	43,052.00	37,840.00	35,362.00	33,207.80
40145 · Subscriptions-Fusion	1,248.20	1,306.00	1,005.60	720.00	812.16	986.94
40155 · Other Donations	3.00	-	-	-	-	805.00
40160 · Shipping and Handling	1,130.22	1,177.27	1,226.32	1,731.37	1,799.75	1,048.14
40165 · Restitution Payments Received	2,900.00	3,200.00	35,660.00	-	-	-
40170 · CD Library of Proceedings	198.57	120.00	90.00	60.00	120.00	-
40175 · Exhibitors Group Dues-Pasathru	125.00	500.00	375.00	125.00	445.00	250.00
40180 · Fusion Archives	360.00	480.00	240.00	200.00	200.00	1,168.64
40185 · Royalty Income	172.07	-	96.54	-	-	90.00
40190 · Commissions-Cafe Press	-	-	-	65.68	-	36.00
40195 · DVD Collection of Workshops						6,350.00
40000 · National Office Receipts - Other						(245.00)
Total 40000 · National Office Receipts	117,031.30	107,594.34	125,336.52	56,581.74	99,209.36	102,694.03
41000 · Symposia Receipts						
41100 · Registration	14,611.00	10,395.00	12,750.00	8,656.19	4,085.78	19,726.37
41101 · Member Workshop	1,965.00	1,545.00	4,710.00	2,720.00	1,217.43	2,062.57
41102 · Junior Member Workshop	-	-	-	-	-	-
41103 · Exhibits Only	-	600.00	545.00	1,515.56	420.53	1,570.85
41104 · ASGS Member Day Card	55.00	220.00	240.00	930.00	-	190.00

**American Scientific Glassblowers Society
Profit & Loss**

	May 31, 06	May 31, 07	May 31, 08	May 31, 09	May 31, 10	31-May-11
41105 · Non Member Day Card	935.00	-	640.00	710.00	220.00	80.00
41106 · Inclusive Package Discount	(885.00)	1,625.00	(106.40)	(1,185.00)	(1,200.00)	(6,870.00)
41107 · Student Day Card	-	-	-	10.00	-	-
41110 · Seminars						
41111 · Seminar 1	460.00	560.00	1,470.00	260.00	1,090.00	2,030.98
41112 · Seminar 2	1,760.00	880.00	390.00	310.00	390.00	945.98
41113 · Seminar 3	2,080.00	620.00	970.00	550.00	877.43	2,759.71
41114 · Seminar 4	400.00	80.00	900.00	300.00	1,180.00	3,000.00
41115 · Seminar 5	1,840.00	80.00	1,000.00	260.00	140.00	320.00
41116 · Seminar 6	1,360.00	480.00	500.00	360.00	200.00	580.00
41117 · Seminar 7	640.00	-	420.00	390.00	120.00	-
41118 · Seminar 8	80.00	-	-	300.00	300.00	-
41119 · Seminar 9	320.00	-	-	400.00	120.00	-
41120 · Seminar 10	-	-	-	610.00	240.00	-
41122 · Seminar 12	-	-	-	220.00	-	-
Total 41110 · Seminars	8,940.00	2,700.00	5,650.00	3,960.00	4,657.43	9,636.67
41130 · Exhibits	21,700.00	19,600.00	26,625.00	16,250.00	12,375.00	14,025.00
41135 · Banquet	5,295.00	6,470.00	6,712.00	5,878.25	2,138.83	6,713.71
41140 · Spouse Program	-	-	300.00	(45.00)	-	-
41145 · Symposia Night Out	6,485.00	2,250.00	-	-	-	-
41150 · Special Event	835.00	350.00	2,375.00	1,735.00	100.00	1,820.00
41190 · Miscellaneous						
41191 · Proceedings	21.00	84.00	84.00	168.00	84.00	63.00
41192 · Charity Auction	5,854.00	2,570.00	5,640.00	6,413.00	2,088.00	2,861.64
41194 · Raffle Ticket Proceeds	2,960.00	-	-	120.00	1,584.00	-
41195 · T Shirts/Hats	1,004.00	881.00	318.75	-	-	25.00
41197 · Donations	3,000.00	1,000.00	1,000.00	5,200.00	1,195.50	1,996.00
Total 41190 · Miscellaneous	12,839.00	4,535.00	7,042.75	11,901.00	4,951.50	4,945.64
Total 41000 · Symposia Receipts	72,775.00	50,290.00	67,483.35	53,036.00	28,966.50	53,900.81

**American Scientific Glassblowers Society
Profit & Loss**

	<u>May 31, 06</u>	<u>May 31, 07</u>	<u>May 31, 08</u>	<u>May 31, 09</u>	<u>May 31, 10</u>	<u>31-May-11</u>
Total Income	<u>189,806.30</u>	<u>157,884.34</u>	<u>192,819.87</u>	<u>109,617.74</u>	<u>128,175.86</u>	<u>156,594.84</u>

**American Scientific Glassblowers Society
Profit & Loss**

	May 31, 06	May 31, 07	May 31, 08	May 31, 09	May 31, 10	31-May-11
Expense						
60000 · Symposia						
62000 · Committee						
62015 · Awards	-	-	-	230.05	-	569.40
62095 · Equipment Rental	-	-	-	-	-	-
62115 · Food & Beverage	937.66	212.48	1,553.79	771.34	-	-
62130 · National Office Services	(260.12)	1,058.04	970.73	1,193.58	-	1,261.86
62175 · Lodging	368.56	(261.24)	244.08	(449.90)	-	1,535.24
62190 · Miscellaneous	980.00	1,788.91	-	-	2,282.64	-
62210 · Photography	600.00	-	-	-	-	284.86
62215 · Postage	566.40	1,154.27	1,298.45	-	572.93	778.95
62230 · Printing	522.47	1,411.41	1,573.32	397.96	1,542.79	2,806.94
62235 · Prizes	-	-	-	-	639.00	-
62310 · Startup	2,000.00	(2,000.00)	10,000.00	(8,000.00)	(21.89)	-
62320 · Supplies	2,589.87	2,513.31	298.97	699.10	-	735.95
62325 · Telephone	300.90	759.39	-	214.00	-	-
62330 · Transportation	199.75	363.91	377.75	-	-	614.17
62335 · Folders	1,813.71	2,107.04	1,780.12	-	-	-
Total 62000 · Committee	10,559.20	9,107.52	18,097.21	(4,943.87)	5,015.47	8,587.37
63000 · Seminars						
63040 · Chairman's Expense						
63080 · Guest Speaker	-	751.30	-	-	1,500.00	311.73
63110 · Seminars-A/V	1,410.10	1,746.90	127.05	1,299.40	400.00	578.00
63115 · Food & Beverage	4,125.92	661.98	231.12	-	-	3,945.31
63230 · Printing	-	-	-	73.72	-	4.67
63320 · Supplies	816.74	94.28	124.55	110.92	89.95	340.45
63330 · Transportation	-	100.00	870.56	-	814.74	1,326.07
Total 63000 · Seminars	6,352.76	3,354.46	1,353.28	1,484.04	2,804.69	7,006.23

**American Scientific Glassblowers Society
Profit & Loss**

	May 31, 06	May 31, 07	May 31, 08	May 31, 09	May 31, 10	31-May-11
64000 · Technical Papers						
64115 · Food & Beverage	-	526.61	377.76	-	400.00	-
64165 · Keynote Speaker	-	-	-	-	-	-
64231 · Audio/Visual	763.08	799.00	2,585.10	513.60	745.25	176.62
64240 · Proceedings						
64241 · Printing	94.09	14,070.43	8,743.45	2,402.36	3,221.68	4,215.57
64242 · Postage	76.54	35.11	49.27	769.16	735.77	434.30
64243 · Editor	-	2,250.00	1,125.00	1,125.00	2,250.00	1,125.00
64240 · Proceedings - Other	-	-	-	-	-	-
Total 64240 · Proceedings	<u>170.63</u>	<u>16,355.54</u>	<u>9,917.72</u>	<u>4,296.52</u>	<u>6,207.45</u>	<u>5,774.87</u>
Total 64000 · Technical Papers	933.71	17,681.15	12,880.58	4,810.12	7,352.70	5,951.49
65000 · Workshops						
65010 · Audio & Visual	1,576.70	561.28	1,424.50	1,005.80	-	448.11
65115 · Food & Beverage	-	1,188.59	1,011.86	1,364.94	864.00	-
65290 · Security	165.00	1,440.00	(330.00)	2,024.00	-	-
65320 · Supplies	754.94	1,752.89	2,720.52	712.99	3,985.33	596.38
65330 · Transportation	255.00	356.57	157.83	234.82	234.18	491.38
65350 · Rent	654.90	-	-	-	-	-
Total 65000 · Workshops	<u>3,406.54</u>	<u>5,299.33</u>	<u>4,984.71</u>	<u>5,342.55</u>	<u>5,083.51</u>	<u>1,555.87</u>
66000 · Exhibits						
66055 · Decorating Service	5,517.80	2,887.00	4,929.83	6,685.58	2,266.93	1,060.71
66115 · Food & Beverage	9,089.95	8,515.56	9,718.74	12,992.65	3,450.00	4,292.13
66290 · Security	2,640.00	2,700.00	-	-	-	-
Total 66000 · Exhibits	<u>17,247.75</u>	<u>14,102.56</u>	<u>14,648.57</u>	<u>19,678.23</u>	<u>5,716.93</u>	<u>5,352.84</u>

**American Scientific Glassblowers Society
Profit & Loss**

	<u>May 31, 06</u>	<u>May 31, 07</u>	<u>May 31, 08</u>	<u>May 31, 09</u>	<u>May 31, 10</u>	<u>31-May-11</u>
67000 · Banquet						
67085 · Entertainment	747.50	1,820.71	1,256.30	-	105.00	250.00
67115 · Food & Beverage	7,842.65	7,938.42	7,306.96	6,794.50	2,248.00	5,482.36
67230 · Printing	74.69	-	23.63	-	-	-
67320 · Supplies	-	-	-	711.55	-	-
Total 67000 · Banquet	8,664.84	9,759.13	8,586.89	7,506.05	2,353.00	5,732.36
68000 · Spouse Program						
68115 · Food & Beverage	1,520.54	-	-	637.50	-	-
68245 · Program & Admissions	-	700.00	-	250.00	-	-
68330 · Transportation	-	616.00	-	-	-	1,980.00
Total 68000 · Spouse Program	1,520.54	1,316.00	-	887.50	-	1,980.00
69000 · Special Events						
69085 · Entertainment	8,810.00	400.00	1,733.30	1,800.00	-	-
69115 · Food & Beverage	9,463.87	3,782.28	146.11	-	-	-
69245 · Program & Admissions	-	-	-	2,966.59	-	-
69265 · Refunds	-	-	-	-	-	-
69330 · Transportation	-	615.00	700.00	-	-	-
Total 69000 · Special Events	18,273.87	4,797.28	2,579.41	4,766.59	-	-
69900 · Miscellaneous						
69991 · Miscellaneous	1,900.00	-	-	-	-	-
69992 · Charity Auction	5,854.00	2,575.00	5,640.00	6,757.40	2,088.00	2,861.64
Total 69900 · Miscellaneous	7,754.00	2,575.00	5,640.00	6,757.40	2,088.00	2,861.64
Total 60000 · Symposia	74,713.21	67,992.43	68,770.65	46,288.61	30,414.30	39,007.80

**American Scientific Glassblowers Society
Profit & Loss**

	May 31, 06	May 31, 07	May 31, 08	May 31, 09	May 31, 10	31-May-11
70000 · National Office						
72000 · National Office Operations						
72195 · Moving	1,518.71	1,530.00	1,573.72	614.20	904.00	951.27
72215 · Postage	-	58.36	-	70.00	-	1,664.07
72230 · Printing	34,500.00	34,750.00	34,800.00	34,800.00	34,800.00	26,630.00
72305 · Service Contract	203.88	160.02	161.99	-	489.81	731.45
72320 · Supplies	2,027.46	1,912.28	1,898.68	1,845.17	1,728.74	559.33
72330 · Transportation	38,250.05	38,410.66	38,434.39	37,329.37	37,922.55	103.02
Total 72000 · National Office Operations	38,250.05	38,410.66	38,434.39	37,329.37	37,922.55	30,639.14
73000 · Publications-Fusion						
73120 · Fusion	38,628.30	41,580.86	46,132.72	46,866.90	31,590.30	37,234.99
73130 · Discounts Taken on Fusion Ads	99.20	187.82	57.94	1.92	-	223.30
73215 · Postage	251.83	262.14	428.81	385.27	159.79	153.44
73275 · Roster	2,042.81	2,142.28	1,861.91	1,082.85	1,076.97	-
73320 · Supplies	1,309.12	766.27	972.34	189.36	941.75	37.39
73325 · Telephone/Computer Service	1,133.58	1,308.48	1,274.43	1,224.10	1,474.49	1,106.29
Total 73000 · Publications-Fusion	43,464.84	46,247.85	50,728.15	49,750.40	35,243.30	38,755.41
74000 · Organizational Expense						
74005 · Annual Report	-	50.00	50.00	55.00	55.00	55.00
74060 · Delaware Agent	324.00	309.00	319.00	331.00	341.00	356.00
74110 · Bank Service Charges	2,827.18	2,708.34	2,817.03	3,039.59	2,109.07	2,704.91
74170 · Liability Insurance	1,292.00	3,316.00	382.00	1,713.00	1,954.00	1,826.10
74190 · Bookkeeping Service	400.00	425.00	425.00	425.00	425.00	425.00
74240 · Proceedings	-	49.70	-	-	-	-
Total 74000 · Organizational Expense	4,843.18	6,858.04	3,993.03	5,563.59	4,884.07	5,367.01

**American Scientific Glassblowers Society
Profit & Loss**

	<u>May 31, 06</u>	<u>May 31, 07</u>	<u>May 31, 08</u>	<u>May 31, 09</u>	<u>May 31, 10</u>	<u>31-May-11</u>
75000 · Officers						
75220 · President	311.12	693.87	837.61	941.00	-	1,005.00
75285 · Secretary	-	-	-	74.49	-	117.40
75286 · Treasurer Expense	-	-	31.12	-	-	48.95
75340 · Travel Reimbursement						
75341 · Executive Secretary	428.39	511.86	-	526.89	608.03	665.89
75342 · President	1,096.67	1,947.04	867.65	1,119.90	1,312.59	152.80
75343 · President-Elect	994.34	-	269.50	745.16	325.30	
75344 · Secretary	450.48	-	-	-	340.52	
Total 75340 · Travel Reimbursement	2,969.88	2,458.90	1,137.15	2,391.95	2,586.44	818.69
75350 · Treasurer	626.02	50.01	632.56	473.23	450.00	1,048.46
75351 · Symposium Site Coordinator	569.71	312.20	630.40	-	257.74	
Total 75000 · Officers	4,476.73	3,514.98	3,268.84	3,880.67	3,294.18	3,038.50
76000 · Board of Directors						
76020 · Meeting Expense	1,573.43	993.22	1,161.68	327.34	-	822.27
76025 · Partial Reimbursement	2,867.88	4,492.00	2,561.18	2,245.32	720.14	522.83
Total 76000 · Board of Directors	4,441.31	5,485.22	3,722.86	2,572.66	720.14	1,345.10
77000 · Presidential Committees						
77010 · Audio & Visual	312.50	2,699.99	4,072.91	1,041.72	554.40	7,837.54
77015 · Awards	1,786.95	3,115.49	2,567.42	2,246.01	2,488.29	2,247.62
77050 · Information Services	441.03	93.24	78.24	93.24	2,788.24	1,388.58
77080 · Education	-	-	100.00	-	-	125.00
77160 · Junior Liaison	-	-	-	103.64	-	-
77180 · Membership	479.40	1,419.41	687.81	684.31	562.81	299.00
77200 · Nomination/Election	-	-	-	-	-	-

American Scientific Glassblowers Society Profit & Loss

	May 31, 06	May 31, 07	May 31, 08	May 31, 09	May 31, 10	31-May-11
77205 · Outreach	450.57	400.00	-	500.00	1,019.26	
77250 · Publications	-	1,412.89	764.51	1,271.23	828.50	1,274.74
77300 · Reg Member Workshop	595.38	-	414.49	644.71	(56.00)	128.74
Total 77000 · Presidential Committees	4,065.83	9,141.02	8,685.38	6,584.86	8,185.50	13,301.22
79000 · Non Budgeted Expenses	955.47	500.00	375.00	-	1,585.00	492.78
Total 70000 · National Office	100,497.41	110,157.77	109,207.65	105,681.55	91,834.74	92,939.16
Total Expense	175,210.62	178,150.20	177,978.30	151,970.16	122,249.04	131,946.96
Net Ordinary Income	14,595.68	(20,265.86)	14,841.57	(42,352.42)	5,926.82	24,647.88
Other Income/Expense						
Other Income						
80000 · Designated Fund Receipts						
80070 · Deposits to AIM Funds	6,800.00	3,600.00	-	-	-	-
80071 · Regular Member Workshop	-	-	-	500.00	815.00	-
80073 · Jr Member Workshop Donations	-	-	-	100.00	1,068.00	130.00
80074 · Audio Visual Workshop Donations	-	-	-	-	3,950.00	-
Total 80000 · Designated Fund Receipts	6,800.00	3,600.00	-	600.00	5,833.00	130.00
Total Other Income	6,800.00	3,600.00	-	600.00	5,833.00	130.00
Other Expense						
90000 · Designated Fund Expenditures						
90070 · Transfers to AIM Fund	6,800.00	3,600.00	-	-	-	-
90071 · Regular Member Workshop	-	-	1,274.60	-	-	-
90073 · Jr Member Workshop	-	-	-	-	-	300.00
90074 · Audio Visual Workshop	-	-	-	-	-	4,016.50
Total 90000 · Designated Fund Expenditures	6,800.00	3,600.00	1,274.60	-	-	4,316.50
Total Other Expense	6,800.00	3,600.00	1,274.60	-	-	4,316.50

**American Scientific Glassblowers Society
Profit & Loss**

	<u>May 31, 06</u>	<u>May 31, 07</u>	<u>May 31, 08</u>	<u>May 31, 09</u>	<u>May 31, 10</u>	<u>31-May-11</u>
Net Income	<u>14,595.08</u>	<u>(20,265.86)</u>	<u>13,566.97</u>	<u>(41,752.42)</u>	<u>11,759.82</u>	<u>20,461.38</u>

06/08/10

**American Scientific Glassblowers Society
Symposia Results
As of May 31, 2010**

	51st Symposium- Manhattan Beach	52nd Symposium- Portsmouth	53rd Symposium- Atlantic City	54th Symposium- Vancouver	56th Symposium-San Antonio	56th Symposium- Alexandria
41000 · Symposia Receipts						
41100 · Registration	11,880.00	10,590.00	11,710.00	8,200.00	9,450.00	13,975.00
41101 · Member Workshop	2,090.00	1,170.00	4,800.00	3,040.00	1,660.00	1,400.00
41103 · Exhibits Only	-	770.00	1,060.00	980.00	1,060.00	810.00
41104 · ASGS Member Day Card	275.00	-	1,120.00	50.00	50.00	140.00
41105 · Non Member Day Card	935.00	-	1,160.00	410.00	80.00	-
41106 · Inclusive Package Disc	740.00	-	(291.40)	(1,605.00)	(1,600.00)	(5,865.00)
41107 · Student Day Card	-	-	10.00	-	-	-
41110 · Seminars	8,320.00	2,610.00	5,440.00	5,440.00	7,160.00	5,675.00
41130 · Exhibits	22,100.00	20,425.00	27,450.00	14,600.00	13,200.00	13,200.00
41135 · Banquet	5,000.00	5,440.00	7,402.00	4,665.00	5,025.00	3,170.00
41140 · Spouse Program	-	-	255.00	-	-	-
41145 · Symposia Right Out	5,500.00	-	-	-	-	-
41150 · Special Event	1,260.00	-	4,105.00	100.00	200.00	1,720.00
41191 · Proceedings	42.00	-	-	-	-	-
41192 · Charity Auction	2,570.00	5,640.00	6,413.00	2,088.00	2,821.64	-
41194 · Raffle Ticket Proceeds	-	-	-	1,704.00	-	-
41195 · T Shirts/Hats	788.00	318.75	-	-	20.00	-
41197 · Donations	1,000.00	1,000.00	5,200.00	1,070.50	2,121.00	-
Total 41000 · Symposia Receipts	62,500.00	47,903.75	75,833.60	40,742.50	41,247.64	34,225.00
60000 · Symposia Disbursements						
62000 · Committee	6,823.78	10,463.39	5,495.03	4,899.75	6,323.03	2,617.11
63000 · Seminars	3,468.45	1,239.29	1,484.04	1,304.69	7,756.23	750.00
64000 · Technical Papers	11,215.82	7,304.19	4,061.69	6,533.06	3,206.37	-
65000 · Workshops	4,220.33	6,210.88	5,556.38	5,083.51	1,535.87	-
66000 · Exhibits	14,102.56	14,648.57	19,678.23	5,716.93	4,292.13	-
67000 · Banquet	9,459.13	8,886.89	7,506.05	2,353.00	5,732.26	-
68000 · Spouse Program	1,316.00	-	887.50	-	-	1,980.00
69000 · Special Events	4,797.28	1,879.41	5,466.59	-	-	-
69991 · Miscellaneous	-	-	-	-	-	-
69992 · Charity Auction	2,575.00	5,640.00	6,757.40	2,088.00	2,861.64	-
Total 60000 · Symposia Disbursements	57,978.35	56,272.62	56,892.91	27,978.94	31,707.53	5,347.11
Net Symposia Receipts/Disbursements	4,521.65	(8,368.87)	18,940.69	12,763.56	9,540.11	28,877.89

Unaudited - Cash Basis

**American Scientific Glassblowers Society
Balance Sheet**

	May 31, 06	May 31, 07	May 31, 08	May 31, 09	May 31, 10	31-May-11
ASSETS						
10000 · Unrestricted Funds						
Checking-BB&T						
10070 · General Budget	100,275.15	76,238.08	90,183.87	44,660.44	27,811.10	14,933.79
10071 · Reg Member Workshop Donatns	1,403.49	1,403.49	128.89	628.89	1,443.89	1,443.89
10073 · Jr Member Workshop Donatns	201.12	201.12	201.12	301.12	1,369.12	1,199.12
10074 · Audio Visual	66.50	66.50	66.50	66.50	4,016.50	3,600.00
Total Checking-BB&T	101,946.26	77,909.19	90,580.38	45,656.95	34,640.61	21,176.80
11000 · Savings-First Citizens	-	-	-	30,011.21	30,041.24	-
Checking-M&T						
10080 · General Budget	-	-	-	-	-	52,829.30
Total Checking-M&T	-	-	-	-	-	52,829.30
PayPal Account	-	-	-	-	-	2,046.13
15000 · Restricted Funds						
15040 · BB&T CD # 5810696771	43,501.22	43,501.22	43,501.22	43,501.22	43,501.22	43,501.22
15050 · BB&T CD # 5810696763	12,058.65	12,484.89	13,118.37	13,195.28	13,334.12	13,338.00
15070 · Invesco Fund - BB&T	50,308.19	56,725.38	53,501.83	31,752.65	51,907.58	63,167.35
15080 · BB&T CD # 5815017066	7,459.97	7,722.75	8,114.60	8,162.17	8,243.27	8,250.45
Total 15000 · Restricted Funds	113,328.03	120,434.24	118,236.02	96,611.32	116,986.19	128,257.02
Total Checking/Savings	215,274.29	198,343.43	208,816.40	172,279.48	181,668.04	204,309.25
Accounts Receivable						
12000 · Accounts Receivable	(37.50)	(177.50)	(183.50)	3.50	(85.00)	(519.83)
Total Accounts Receivable	(37.50)	(177.50)	(183.50)	3.50	(85.00)	(519.83)
Other Current Assets						
14999 · Undeposited Funds	5,815.00	2,620.00	5,720.00	317.50	2,785.00	1,040.00
Total Other Current Assets	5,815.00	2,620.00	5,720.00	317.50	2,785.00	1,040.00
Total Current Assets	221,051.79	200,785.93	214,352.90	172,600.48	184,368.04	204,829.42
TOTAL ASSETS	221,051.79	200,785.93	214,352.90	172,600.48	184,368.04	204,829.42

**American Scientific Glassblowers Society
Balance Sheet**

	<u>May 31, 06</u>	<u>May 31, 07</u>	<u>May 31, 08</u>	<u>May 31, 09</u>	<u>May 31, 10</u>	<u>31-May-11</u>
LIABILITIES & EQUITY						
Equity						
39000 - Cumulative Income/Loss	206,456.11	221,051.79	200,785.93	214,352.90	172,608.22	184,368.04
Net Income	14,595.68	(20,265.86)	13,566.97	(41,752.42)	11,759.82	20,461.38
Total Equity	<u>221,051.79</u>	<u>200,785.93</u>	<u>214,352.90</u>	<u>172,600.48</u>	<u>184,368.04</u>	<u>204,829.42</u>
TOTAL LIABILITIES & EQUITY	<u>221,051.79</u>	<u>200,785.93</u>	<u>214,362.90</u>	<u>172,600.48</u>	<u>184,368.04</u>	<u>204,829.42</u>



American Scientific Glassblowers Society Travel Reimbursement Request

ASGS Event: _____ Location: _____

Expense Date	Start Location	Expense Category	TOTAL COST
--------------	----------------	------------------	------------

		Air Fare	\$ _____
--	--	----------	----------

		Personal Vehicle (see below)	\$ _____
--	--	---------------------------------	----------

Personal Vehicle Mileage Calculator

FROM (Location): _____ TO (Location): _____

RT MILES: _____ x \$.51/mile = \$ _____ (Round Trip)

		Hotel: _____ Cost/Night: \$ _____ x _____ (Nights)	\$ _____
--	--	---	----------

		Transportation: _____ Cost: \$ _____ x _____ (Ways)	\$ _____
--	--	--	----------

		Other Expense: _____	\$ _____
--	--	----------------------	----------

		Other Expense: _____	\$ _____
--	--	----------------------	----------

Is this a budgeted or board approved expense? ___ Yes, Account Number: _____ ___ No, Who Approved: _____ Account Number: _____

Total Travel Expenses	\$ _____
-----------------------	----------

Less Section Reimbursement	\$ _____
----------------------------	----------

Net Reimbursement Requested	\$ _____
-----------------------------	----------

*I have attached or supplied receipts regarding this request for reimbursement.
To the best of my knowledge this request complies with ASGS guidelines.*

Requestor's Signature: _____ Date Submitted: _____

Please make check payable to: _____

Mailing Address: _____ City: _____ State: _____ Zip: _____

Treasurer Signature: _____ Check #: _____ Date Issued: _____

President Elect report 5-24-2011

This has been a busy and productive year. I need to start by thanking both Gene Nelson and Curt Sexton for including me in major decisions during their presidency.

I was unable to find a replacement for Mike Morris as AV chair. I explored having this done by an outside firm price \$1200 day \$700/ half day HD/SD camera with operator and tripod. This would still involve issues of Sodium filtering and projecting onto the screen.

My son in law Matt McDonald is willing to film the technical workshops this symposium this year. Matt has a Bachelor Degree in Communications from Framingham State College; he has been working for me in the glass shop. He does all correspondence and has started glassblowing. Matt has found his passion in glassblowing and enjoys it despite working for me. I know he will be an excellent glassblower. He is an associate member of the ASGS and plans on becoming a junior member next year. Matt has filmed demonstrations in our shop and at the Northeast Section meeting in Balston Spa, NY. Matt and my daughter Emily will have their first child in August so he will arrive Thursday evening to film the workshops on Friday. My son William will be assisting me before then in setting

up projectors for seminars. Mike Morris has sent one of the projectors to us which we will use to practice before the technical workshop.

We will document the steps involved in working with the hotel and committees, there is a lot of potential but this work load needs to be spread over a half dozen people. Young members that may be willing or able to help with filming or set up are always uncertain if they will attend symposiums, directors will have to find members to lead and help this committee. There are a lot of great demonstrations done at section meetings that should be captured. An

example is Chris Sprague working a 50 liter flask that is never going to happen at a symposium.

Hotels have an outside contractor that provides AV support.

Equipment we do not have is rented through them. They also provide support in sound checks and setting up the projectors. Matt attached the price list from the contractor along with spread sheets from Mike Morris showing the event, room and AV needs. The ASGS owns 3 projectors that will be used at this symposium, along with some chart stands that can be used for seminars or technical posters.

Bob Singer recommended Greg Grimm cell (225) 978-4749 from Arcet to purchase gas; he also passed along quantities from the Austin Symposium. They

used 2 Hydrogen, 8 Oxygen and 6 Methane. Checking with Junior, regular member, artistic instructor and demonstrators we decided to add additional Hydrogen. Greg quoted pricing for gas Hydrogen \$35 each, Oxygen \$24.50, Methane \$175. I compared this with my industrial gas bill and the price is similar. The delivery charge was \$325 including pick up Friday night after 8:00PM artistic demonstrations. Total price \$1701 was paid with my credit card; this was the only way they would process the order. Delivery will be made Tuesday during the Board Meeting; the gas company will contact Jack Korfage. Chuck May chuckm@arcet.com at the Manassas distribution center is handling delivery. I would like all gas stored outside the hotel when it is not being used!

I attended section meetings for Northeast along with 2 from Delaware section and the Northwest section. The Delaware meetings were very interesting with a lot of junior members in attendance; they were willing to help with web site. I made a list and will be working with Mike Wheeler on putting them to use. The first meeting was at Carlisle Machine the burner manufacturer has a school. Many of the Salem Community College students attended along with employees of Chem Glass and other local shops. The second meeting was at Salem Community College, Matt and I flew down to Philadelphia. It was his first ASGS meeting and he enjoyed it immensely. The Northwest Section meeting was at

Bruce Scuba's shop at ThermoElectron in Scotts Valley, CA. I flew into Oakland and toured GM Associates Friday 5/13 and Deborah Camp drove me to Bruce's shop Saturday morning and dropped me off at the airport on the way back.

Deborah was generous in her time and the tour of GM was fascinating. The Northwest Section meeting had between 1-2 dozen attending. Many local glass artists attended along with a former member considering rejoining the society. I will not be submitting expense request for any travel, my business will pay.

Section meetings have been a good source of volunteers for Mike Wheeler's committee. I am trying to work with Mike to start the process of author permission from Fusion to the web site. Mike Wheeler has done a great job on the web site but we are going to need to enlist a small army to secure permissions, write abstracts for article we cannot reprint and other labor intensive projects.

I have been in touch with Frank Meints to keep him up to speed with our progress on the web site and discuss issues involving Fusion Content on the web site. Frank will bring 2 projectors from Michigan to the symposium.

Sincerely Yours

Patrick DeFlorio

President Elect



THE AMERICAN SCIENTIFIC GLASSBLOWERS SOCIETY

P.O.Box 453 • Machias, NY 14101 • (716) 353-8062 • Fax (716) 353-4259

President's Report

To the Board of Directors:

The past year has passed rapidly for me. I did not get to travel as much as I would have liked. I do thank those sections that I did attend for their open hospitality. I hope none of the sections feel I shunned them by not attending their meeting. I do believe that between Patrick and me we did attend most of the section meetings.

I would like to comment on one meeting I did attend. This past February I had the privilege of attending the Delaware Section which was held at Salem Community College. As I stated in my Presidents message in the May Fusion I was overly impressed.

I would like to thanks all of you, the executive committee and sections directors, for putting forth the time an effort it take to attend these meetings and being involved with our society. I also acknowledge my committee chairs for their support of our society.

The web site is up and running. The Members Section is on line with FUSION. There is no way I can thank Mike Wheeler and those who worked with him for all the time and effort they but forth on our new web site. Mike had my complete support and approval on all issues. We were in constant communication through out the year. I want to also acknowledge Gary Coyne for his input and sharing his knowledge. I believe our web site will prove to be a tremendous asset to the Society and its members. We still have

a lot of work to do on the web site and we need members to step and offer to help Mike.

My thanks also go out to Marylin Brown and Dave Smart. They are the heart and soul of *FUSION* and we asked a lot of them in getting *FUSION* posted to our web site. I want to assure everyone that there is no plan to do away with the written *FUSION*. I contacted the vendors who had purchased a full year in *FUSION* and personally thanked them for their support. I also asked how they liked the web link on our site and the response was very favorable.

Our new National Office is finishing its first year and all the reports have been very positive. Bob and Lynn have done an outstanding job. I hope we have many more year of their service.

In closing I feel I leave our Society in good hands and expect everyone to give Patrick their full support. Thank you all for allowing me to serve as your President and I look forward to my year as Chair of the Steering/By laws Committee.

Respectfully,

Curt Sexton ASGS President



THE AMERICAN SCIENTIFIC GLASSBLOWERS SOCIETY

P.O.Box 453 • Machias, NY 14101 • (716) 353-8062 • Fax (716) 353-42

Board of Directors Meeting
June 28, 2011
The Hilton Alexandria Mark Center
Alexandria, VA

Administrative Reports

Executive Secretary
National Office

Jerry Cloninger
Bob Ponton

2-1
2-2

EXECUTIVE SECRETARY REPORT

June 1, 2011

President Sexton and Board of Directors

The National Office, from my observations, is running like a well-oiled machine. No major issues have been brought to my attention and all is proceeding as we would expect it to.

I see all E-mail traffic in and out of the National Office and from what I see, everything is being processed and being taken care of in a very efficient manner. They make my job very easy.

Bob and Lynn are processing the Symposium registration and things are moving forward as smoothly as can be expected. At this point it appears that attendance will meet all of the contract thresholds. We could always hope for more attendees.

I have submitted the signed documents to Heritage Insurance Company for our liability insurance that must be renewed each year.

**Respectfully submitted
Jerry A. Cloninger
Executive Secretary**

**To: Curt Sexton
President- ASGS**

**From: Lynn & Bob Ponton
National Office- ASGS**

Date: May 31, 2011

RE: National Office Report.

The “journey of discovery” for the National Office continues. We’ve had the assistance of many wonderful committee members to understand our role beyond that which is specifically spelled out in our contract. It has been a very rewarding experience working with each and every one of you.

Specific items of note since the November 2010 BOD meeting:

- Advertisers in Fusion have been billed, first, by email invoice, then after a couple of weeks time, those who haven’t yet paid get a follow-up invoice by mail. At least 50% of the advertisers respond without further notification. This has saved the ASGS postage and the national office time. We are evaluating using this method as a first choice for dues renewal as well.
- With the Member Only section of the website now active, it has been a continuing challenge to maintain the email addresses so that new members and changes take place timely. Currently, we are just forwarding that information to the website manager to take care of it. A more active role would be welcome by the national office.
- Constant Contact has been used as an information relay between issues of Fusion. This has been particularly useful for notice of deceased members. The contact list has been culled a bit. It contained MANY contacts in the marketing and marketing tips world. Many of our members were not included. We’ve now removed non-glass related contacts and added every email in our membership database – current and past. Communications in this way has brought non-renewed members back to us.
- The National Office would like to be the recipient of file copies of documents created by the committees. While many documents exist from past symposiums, we haven’t received many since managing the office. When committees create documents, it would be good practice to make sure the national office gets a final copy for the files. Often we receive interim creation copies, but we don’t always know when it’s final.

- Last year, there were decisions made at the November BOD meeting which affected the advertising rate card. These pertained to the website advertising and not specifically rates for print, however, they did change the rate card itself. This caused us to have to make changes last minute and gave less time to arrange the advertisers for the February issue. The deadline for that issue is Dec 15 and getting commitments from advertisers was hectic.
- Offer to the membership of Fusion and Proceedings back issues. Twenty eight members requested sets. All of them received magazines. We got lots of thank yous for the program. Kathleen Cheetham took the bulk of what was left and has been distributing them. Thank you for the efforts.
- Excess retail ASGS items will be offered at a “fire” sale per direction at the last BOD meeting. To be held at the registration desk, the intent will be to eliminate the remaining odd item inventory.
- For BOD discussion: We have identified four advertisers that have past due accounts of more than 120 days (and in some cases, up to 4 years) old. After talking to Dave Smart, he strongly suggests we do no more to try and exact payment. No new ads will be accepted from these advertisers until they satisfy the outstanding balance.

Financial Notes (from our perspective):

The ASGS currently has financial accounts in both New York and North Carolina. The statement of Fund Balances is attached.

The primary checking account is the M&T bank in New York. This was created using the balance from the previous secondary savings account in North Carolina (First Savings).

The BB&T accounts in North Carolina continue to exist.

The three CDs earn only .05% interest. Investigation by the treasurer and finance committee should be done to try to improve that.

The portfolio for the investment account (Invesco – previously AIM) is still managed at BB&T.

The Checking account still exists. It has taken quite a number of changes in the Merchant services process to stop the deposits from going here and start them going into M&T. This has involved changing the authority on Merchant services from Amy to Bob and then changing the American Express independently. As of this writing, we have not yet seen an American Express charge show up at M&T, but we think we may have resolved that. Once that takes place, the exec committee should consider

closing the checking portion of BB&T as it causes monthly service charges.

The PayPal account has been used by 35 renewal members and 14 new members. Please see the Addendum on a full explanation of this account.

The Dolenga family graciously included the ASGS as a beneficiary of gifts from Art's memorial service. To date, \$805 has been donated in his name. The family has requested to be a part of the decision-making process as to how these funds are dispersed. We believe that the ASGS should hold these funds in reserve until after Art's obituary appears in the August issue of Fusion.

PayPal Report – From the perspective of the National Office

49 Members used paypal for dues payment. 14 were new members. Several members used this method to return after several years absence.

Advantages

- No bounced checks
- No complications of entering credit cards
- Easy account reconciliation
- Convenience for web literate users
- Since we're not the ones maintaining the information, there are no worries over credit card security
- Refunds are easy (particularly when membership is denied)

Issues that need to be resolved

The only way to pay any money using paypal is through the dues renewal form. It would be convenient to have a link so users can send random amounts (ex. Member signs up as Junior, pays \$75, but it's determined he's Regular or Associate and needs to pay \$25 more).

Users would have liked to use it to pay for Symposium.

The PayPal account is a limited style bank account. Without a credit card attached, we can only withdraw \$500 per month. If we increase its use as described above, the balance will continue to grow without our access to it. Paypal is assumed to be both a buying and selling vehicle and they assume you want a balance to be able to spend. They also want access to a credit card if you overspend. Since we don't "spend" from this account, we need to be able to move the funds ("withdraw") to the checking account for society use.

Understanding that a credit card is being considered by the executive committee, it is our opinion that it should be held by the Executive Secretary with a billing address of the ASGS National Office. To avoid circumventing of the dual signatures needed for all banking, authorization (email) from the President or Treasurer should be pre-requested for credit card use. Statements should be reconciled at the national office as the PayPal account and Checking accounts are.

Website Application Process – From the perspective of the National Office

While the online application process has brought younger, more computer literate members to our ranks, there are some issues that need resolving for it to work well.

Young members expect to sign into something, pay something and IMMEDIATELY get something. It is the current way of the world. We need to somehow explain the process a bit before they proceed. They seem unaware of the definitions of the classifications and unaware of the Membership Chair role of actually jurying their membership.

There is also a difference in the information we need regarding new members vs renewal members. The current form leaves many fields optional, which is appropriate for renewals, but requires much follow-up for new members.

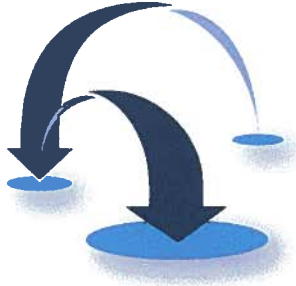
The online form depends on the classification you select and then when you go to paypal, it automatically assumes a certain amount of dues to be paid.

Possible solutions:

The form for new members and renewals should be separate. The renewal form could be “behind” the member only login section, keeping new members from using it.

Although the information is present on the website, the new member form should take a potential member through the description of the classifications and the member approval process before they fill anything out.

It was approved to charge by the remaining quarters of a year for new members. The form currently doesn't account for that. Separate forms will be necessary to charge them correctly while charging renewals full year dues. Perhaps some programming will be necessary to determine how much dues to charge.



PHASE 3

PO Box 692 Oak Ridge, NC 27310

336-274-7663/336-706-0003

Estimate #2741

Date: 05/25/2011

To: ASGS National Office
Bob Ponton

Phone: 716-353-8062

Description: ASGS Brochure

Proofing: PDF Provided

Size: 8 ½ x 11

Paper: 100# Coated Gloss Text

Inks: 4-Color Process 4/4

Finishing: Trifold, Wrap & Box for UPS Standard Shipping

200 \$489.80

500 \$563.27

1,000 \$623.55

Estimated Shipping ---- \$25.00

Please allow 5 to 6 working days to complete this order.

Membership

Membership is for professional glassblowers, suppliers of scientific glassware and equipment, or simply those who have a close association or interest in glass and scientific glassblowing.

In total, there are six types of membership:

- **REGULAR MEMBERSHIP**
Regular membership is for those who have for five consecutive years and currently gain the major portion of their income as a scientific glassblower.
- **JUNIOR MEMBERSHIP**
Junior membership is for those who actively engage in scientific glassblowing with less than five years experience.
- **ARTISTIC MEMBERSHIP**
Artistic membership is for those who actively participate in artistic glassblowing.
- **ASSOCIATE MEMBERSHIP**
Associate membership is for those who have either a close association or interest in scientific glassblowing.
- **STUDENT MEMBERSHIP**
Student membership is for those who are actively enrolled in an accredited Scientific Glassblowing curriculum such as the Salem Community College Program. Only two years of eligibility is allowed.
- **INTERNATIONAL MEMBERSHIP**
International membership is for those residing in areas not represented by the Board of Directors outside the United States and Canada.

Fees & Contacts

Membership runs from January 1 to December 31. Current dues are \$75.00 (US) for members in the U.S. and Canada. International memberships are \$85.00 US. For a membership form, contact the National Office (336-427-2406 / natl-office@asgs-glass.org) or go to the membership page of our web site; a Section Director (if appropriate) will contact you. Fees can be paid by check or credit card (Visa, MasterCard, or American Express). The National Office also handles advertisement or subscription inquiries for *Fusion*.

WHEN YOU JOIN THE ASGS, you find yourself among men and women dedicated to improving themselves and their profession. Our many international members also share their experiences and expertise and afford Americans and Canadians unique perspectives and approaches from all over the world. With the internet, exchanges happen in minutes: new ideas, methods and resources are available on-line, and ASGS members are reaping the benefits.

The ultimate goal of the ASGS is to provide the information necessary for our profession to maintain the highest level of excellence.



ASGS National Office

P.O. Box 778 • Madison, NC 27025

Phone: 336-427-2406

Fax: 336-427-2496

e-mail: natl-office@asgs-glass.org

www.asgs-glass.org

June, 2009

The American Scientific Glassblowers Society



“The contributions of glass to human progress can be assessed... by the fact that without glass, science would be blind.”

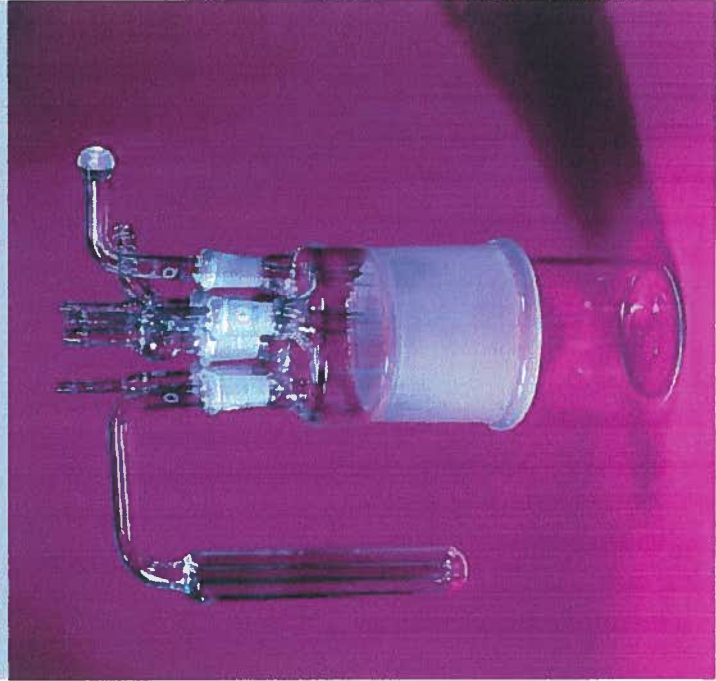
Glass, The Miracle Maker

By C. J. Phillip

Scientific Glassblowing

Glass and scientific advances have gone hand-in-hand throughout history. For centuries the knowledge and art of scientific glassblowers have been integral to the development of chemical, pharmaceutical, electronic and physics research. Some notable examples include Galileo's thermometer, Edison's light bulb, and the vacuum tubes of early radio, TV and computers. The qualities of glass and the skills of those who fashion it have contributed more recently to the advances in industries and research in fiber optics, lasers, atomic and subatomic particles, communications and semiconductors.

While basic hand skills, lathes and torches are still indispensable in modern glass shops, computer assisted furnaces, diamond grinding and lapping machines, even lasers and ultra-sonic mills for precision shaping and boring have found their way into our realm. More and more shops are adding ISO certification to their list of qualifications. Fortune 500 companies, major universities and research institutes throughout the world rely on professional scientific glassblowers who have found the ASGS to be a crucial resource.



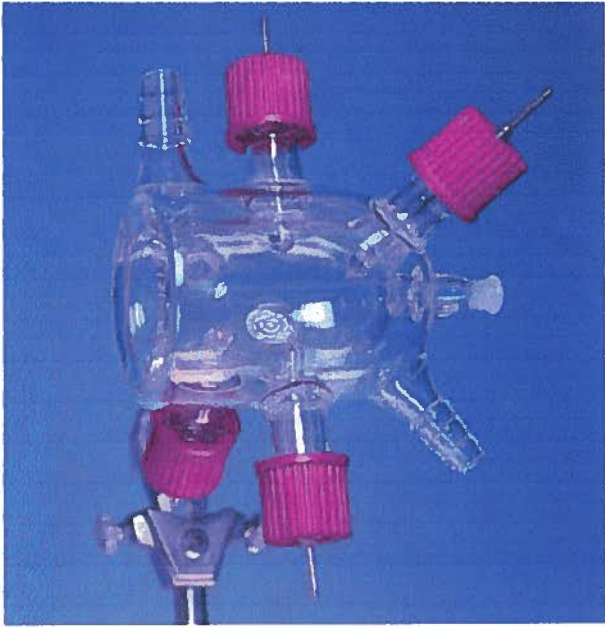
The ASGS Organization

Founded in 1952 and incorporated in 1954, the American Scientific Glassblowers Society is a professional, nonprofit organization of scientific glassblowers and suppliers associated with the field. The objectives of the Society are to further the education of its membership through the gathering, promotion, and dissemination of technical and scientific information concerning all aspects of scientific glassblowing.

The ASGS comprises approximately 650 members and affiliate members. Regional Sections offer local members an opportunity to meet with other glassblowers in their area.

Activities & Benefits

- **LOCAL SECTION MEETINGS** throughout the U.S. and Canada with instructional programs and workshops and where suppliers exhibit their glassware and equipment.
- **AN ANNUAL SYMPOSIUM** with seminars, workshops, technical papers and posters underscores the Society's dedication to the education of its members. The symposium provides an excellent venue for networking with colleagues and for equipment manufacturers and suppliers to display their products and services.
- **THE QUARTERLY PUBLICATION FUSION** contains technical articles (mostly written by members), references and abstracts from other publications, book reviews, new product information, local section reports and announcements, committee reports, and information about health and safety concerns. *Fusion* is an excellent source for vendor information with ads of goods and services (specifically related to scientific glassblowing). Classified ads for used equipment and surplus glass, as well as employment opportunities round out the offerings. A *Fusion* subscription is a member benefit but is also available to non-members and institutes by subscription.
- **THE ASGS PROCEEDINGS** contains the technical papers from each symposium. This is free to all members.



- **AN ON-LINE DISCUSSION GROUP** for technical queries makes the expertise of hundreds of professionals with many years of combined experience available to members, often in a matter of minutes.
- **AN EXTENSIVE COLLECTION OF VIDEOS** which document various methods and techniques of scientific glassblowing. These instructive videos, which range from basic skills appropriate for our Junior members to unusual techniques needed for complicated assemblies, can be borrowed by members.
- **THE CUMULATIVE INDEX**, a bibliography of all ASGS publications, is a collection of over 5000 article citations of interest to scientific glassblowers. This is available to members in a printed or CD format.
- **MENTOR PROGRAMS** for Junior members.

Visit our web site:

www.asgs-glass.org

for information about upcoming symposia, regional section meetings, section directors and committee listings.