ASGS B.O.D. Meeting May 28, 2002 Marriott Hotel Pt. Clear, AL

Officers and Directors

President President-elect Secretary Treasurer Gary Coyne Edwin Powell Michael Souza James Hodgson

Canadian
Delaware Valley
Great Lakes
Midwest
Northeast
Pittsburgh
Rocky Mountain
San Francisco Bay
Southeastern
Southern California
Southwestern
Director at Large+
Director Emeritus

Fred Leslie* Michael Palme
Dennis Briening* Edwin Powell
Frank Meints

Alan Brown*Frank Meints
Ben Seal
Ron Bihler
Victor Gallichio
Gene Nelson
Richard Bock
Bob Singer
Bonnie Clark
George Sites*

Daniel Edwards

Hudson-Mohawk#
Metropolitan New York #
New England #
Niagara Frontier #
Ohio Valley#
Pacific Northwest#
Washington D.C. Baltimore#

Administrative Staff

Executive Secretary
National Office Manager
Fusion Editor
Symposium Coordinators
Publications Chair

Gordon Smith
Dawn Hodgkins*
Dr. Marylin Brown*
Jerry Cloninger / Ron Bihler
Dave Smart*

Guests

Steven Anderson / Scott Bankroff / Bonnie A. Clark / Bill Curtis / David G Daenzer Barry W. Lafler / Michael S Morris / Ken Owens

+ new position
*Not Present Proxy Holder
Inactive Section

At 8:30 am the roll was taken and President Coyne started the meeting with a review of the minutes.

Subject: Minutes

Motion Resolution: To accept the minutes from the fall meeting, Nov. 2nd & 3rd, 2002 in Pt. Clear AL.

Motion by: Daniel B. Edwards Second by: Michael Palme

Decision: Unanimous for the motion

President Coyne advised the board that he would request a procedural vote, to suspend the rules momentarily, to allow the business of voting on the Director at Large as the first order of business. Executive Secretary Smith, explained this process under Robert's Rule, as a common procedure used to move things up in business order that would be of prime interest. To do this, a motion is made to suspend the rules temporarily. The vote requires a super majority. Once this is gathered, the business may take place. No motion is required to resume to business in its natural order.

Subject: By-laws

Motion Resolution: I move to suspend the rules at this time, so that the board of directors may cast the

second vote for the amendment to the By-laws: (Article IV, Section 1)

Motion by: Bob Singer Second by: Frank Meints

Decision: Unanimous for the motion (This parliamentary procedure met the required unanimous consent)

Subject: By-law change

Motion Resolution: From: (Article IV, Section 1) There shall be a Board of Directors composed of the

President, President-elect, National Secretary, Treasurer, one Director from each Section.

To: (Article IV, Section 1) There shall be a Board of Directors composed of the President, President-elect,

National Secretary, Treasurer, one Director from each Section and one Director-at-Large.

Motion by: Bob Singer Second by: Michael Palme

Decision: Unanimous for the motion

Subject: New By-law

Motion Resolution: (Article IV #7) The Director-at-Large must be a National Member of the ASGS and

an exhibitor at the Annual Symposium of the ASGS for a minimum of 3 years

Motion by: Gene Nelson Second by: A. Ben Seal

Decision: Unanimous for the motion

The following By-law motions received passage by the Board of Directors in their initial vote. The motions were now brought forth for the 2nd and final vote to become new By-laws:

The board heartily welcomed its newest charter and its Director Bonnie Clark.

Treasurer James Hodgson reviewed our budget for the past few years and noted that; membership revenues do not cover expenses for the National Office and the cost of running the ASGS. For the past few years, former Treasurer Sally Prasch, has done a good job at cutting expenses. But still there is a considerable annual shortfall. For instance: in May 2000, \$20k short, in 2001 it was \$14k. This year it's around \$11.5k and it can only go up.

This shortfall doesn't take into account the amount of money donated by officers who pay expenses for the ASGS out of their own pocket. For instance, Sally Prasch paid for all her own travel and phone. Many other officers and committee chairs do the same. Treasurer Hodgson stated, "We can't rely on this as a way to do business. These things keep our real costs artificially low. There are only two things we can do: One, reduce our services to our membership or two, increase our membership." Jim Hodgson also noted that the reason we've been able to stay afloat for these past years is because the Symposiums have been able to make money. "But as we know Symposiums have not always been able to make money."

Mike Palme asked, "Fusion makes money does it not?" Jim replied that Fusion advertising revenues generally balance the cost of publishing and printing Fusion, its office expenses, such as mailings and the Editor. Fusion makes a little money but we can't count on it to pay for the cost of running our Society. Ben thanked Jim for an excellent report but requested that bottom line numbers be given at the end of the report so it would be easier to see exactly how the Society stands, in terms of in the black or red each year. Jim also stated we were stuck with a bad lease on a Pitney Bowes machine to the tune of \$2,800 a year and the mailing of the Roster costs \$1,600.

Barry Lafler was recognized and wanted to know about storage costs, they seem to be going up. Jim said there were some late payment charges basically because he did not receive a bill. Mail from NC seems to be the worst he has seen. The present cost for storage is \$85 per month and he did not know what size storage was being used.

President Coyne, said that over the past two years, as President and President-elect he was able to visit most of the sections. During the visits, he was able to defray costs by depending on local members of a section to pick him up at an airport, or provide lodging in their homes. He wished to thank all of the hosts and was appreciative of their contributions and for the opportunity to get to know them better. In turn the board thanked President Coyne for his work on behalf of the Society.

Executive Secretary Smith discussed the review of our By-laws by a professional parliamentarian. Copies of the report and suggested rewording were given to the board. Secretary Smith said he would pass this report along to the incoming Executive Secretary Dave Daenzer and the new By-laws Committee, which would be headed by Gary Coyne as Past-President. This report should be formally reviewed and the By-laws Committee should forward their changes to the board in November at President Powell's meeting. Gordy related that, as a whole, our By-laws look to be in pretty good shape. Though he did say that the parliamentarian did raise questions about our practice of proxy voting. Non-profit organizations generally do not allow proxy voting. However, Gordy noted this has been a long-standing practice in our organization. Nevertheless, in some States it is illegal to have proxy voting. So this is something we should probably check out.

Gordy Smith announced he would complete his tenure till the end of this meeting and wished Dave Daenzer good luck. Gordy received the board's warm thanks for his service.

The National Office report was reviewed without comments.

Section Reports: President Coyne expressed his approval at the way the Canadian Section has revived itself

Ed Powell, (speaking on behalf of Director Dennis Briening who was not present) reported that the **Delaware Section** had some difficulties this year. Their new secretary lost the electronic roster. As a result invitations were sent out late for some of the meetings. On the more positive side, they have a whole new slate of officers. Daryl Smith will be the incoming Director. They sponsored travel for a Junior Member this year (Daryl Green). However, due to finances they may not be able to do this next year.

Frank Meints reported that the Great Lakes Section was developing plans for the upcoming Symposium in Cleveland in 2003. Their meetings (twice a year) have gone well.

Dan Edwards reported on the Midwest Section's meeting in Milwaukee. He was proud to note that through a "penny auction" the section raised \$1,000 to the Sept 11 fund. The Spring Meeting at Notre Dame was also a success. There were noticeable younger people attending and the Great Lakes Section shared the event. As a result, the Midwest Section also generously donated \$1,000 to the Audio/Visual Committee.

Mike Souza submitted a report for the Northeast Section. First of all he was pleased to report that though Director Alan Brown could not make it to this meeting do to his health, he was on the road to recovery. There were two meetings in the Northeast. Last fall they had a meeting at Adolph Günter's place, Advanced Glass. Attendance was around 80 people for an "Oktoberfest Meeting". \$800 dollars was raised for the Sept. 11th fund. Donations of \$100 each was raised for both the Junior and the Regular Workshops and the section also provided free lodging to President-elect Powell for his stay. The spring meeting was held at Ithaca, NY at Cornell University and the Section has elected a new slate of officers. Meetings are lined up all the way to 2003 and the section is looking forward to 2004, when it will host the Symposium in Saratoga, NY.

Ohio Valley Section has gone inactive. In its written report their Director sighted changing demographics and loss of membership. Dan Edwards noted that the people from this section are still there. "Some will join the other nearby sections. Ultimately the additions to the other sections will strengthen them and the Society as a whole."

Ben Seal announced that the Pittsburgh Section would also become inactive. The number of glassblowers in the section was sufficient, but they could not find anyone to assume roles as officers and to conduct annual meetings. President Coyne expressed his thanks on behalf of the board for Ben Seal's long commitment to the section and the Society.

Ron Bihler said there was a slight burnout in the Rocky Mtn. Section after having run the past Symposium. But despite its large geographical area, there is a hard-core 25 members or so in the section.

Victor Gallichio reported that the San Francisco Bay Section was going quite strong. There are problems finding new areas or businesses to hold meetings.

Gene Nelson reported that the Southeast Section did not have a spring meeting due to the Symposium.

Richard Boch reported that the Southern California Section seems to be doing quite well. They picked up some new members and had some interesting meetings that were well attended.

Bob Singer reported that the Southwest Section is doing well but that the number of local members far exceeds the number of National Members. In addition, there are language difficulties due to the increasing amount of Hispanic glassblowers in that part of the country. Bob noted that this is the most likely reason for the discrepancies in the membership numbers. The ASGS needs to come up with bi-lingual forms. Bonnie Clark volunteered to undertake a translation for a Spanish membership form.

There then ensued a general discussion about local membership in sections and the responsibility of sections to ensure that these members become national members. How do we regulate this? Do we start to tell non-national members not to come to meetings? Dan Edwards pointed out that there is a benefit that can be derived if section meetings raise money and vote to use their funds to support national functions as this section and the Northeast has done. Gordy Smith said that often times what was beneficial to the Society forty years ago might not longer be the case. He also stated that the underwriting of a section to pay for a Director's travel has taken a big burden from the national and put it on to the section where he feels it belongs.

The board reviewed Committee Reports. Audio/Visual has been run extremely well by Mike Morris. The committee is continuously upgrading services to membership and the Symposia.

Awards Committee: Jeff Babbitt announced that this would be his last year as the committee chair. Don Hodgkins will be taking his place

The By-law Committee reviewed the two new By-laws regarding a Director at Large position and found some "re-wording" was preferred, but the intent of the By-law would not be changed

The Computer Committee completed its work on Web-Ads and will present a motion in new business for this endeavor. The ad-hoc's work and the rate schedule were submitted to the board. Gary Coyne will replace Dave Daenzer, the current chair. Gary will work towards upgrading the "Glass Facts Page" and installing a registration site for the general public to sign-in. Hopefully, this will complement marketing plans for the Outreach and the Sections.

The Education Committee's report was received without comment. Dennis Briening will be stepping down after 8 years of service and Steve Anderson will take his place. There was little activity in regards to the Mentor Program.

Election Committee announced the election of Ken Owens for the office of National Secretary and Mike Souza for President-elect.

The Financial Advisory Committee stated that we're now diversified but the market as a whole is not doing well. Nevertheless, the funds as a whole are in line or out performing the market index such as the S&P 500.

International Liaison Alan Brown regrets that he will not be able to attend the Symposium this year, but urges all members to welcome International Members who travel so far to attend.

Jr. Liaison is grateful for the passage of the Student Membership by-law and wishes to acknowledge the generous donations made by the Northeast Section to its program and an unnamed Jr. Member also donated \$142.

The Methods & Material report was received without comments.

Membership report was received with the urging that marketing to build membership needs to be done.

Gene Nelson expressed the typical frustrations of running a symposium in his Symposium Report. The lack of volunteers, the slow registrations and a difficult economy have all made this harder than one can imagine. Still, he is proud of the help he has received and assures us this will be a very good program.

Outreach Chair Bonnie Clark gave a long and illuminating report. She plans to update the mailing lists, upgrade our contact building by working on a database of active and non-active members. She would like to do a promotional mailing by post cards to proof our current membership roster and she will work towards creating a "corporate rate" to entice companies to sign-up their employees. Hans Rohner also submitted a very in-depth demographic chart based on his last survey.

Publication did not have a report in hand. Dave Smart had some untimely and unexpected health problems. The board extends its get well soon wishes to Dave. Editor Marylin Brown submitted her report. A double issue of the Proceedings was completed and mailed out. She advised the people putting together the "Glass Facts" page on the web be sure to get legal permission for reprints from the appropriate sources and that those sources be properly sited.

Reg. Member Chair Allan Brown acknowledged the donation made by the Northeast Section to his committee and a CC burner donated by AstraZeneca. Ace Glass also donated joints and component parts to this year's workshop. Alan again wishes he could be here and is grateful to Georges Kopp, Gary Dobos and Jack Korfhage, who will instruct and run the workshop this year.

Safety & Hazards Chair Mike Wheeler has compiled a list of articles he has written or gathered throughout the years. He hopes to have these posted on the "Glass Facts" page and announced he will step down after June 2002.

Section Liaison Ed Powell was uncertain what this job entails. Historically, it was to facilitate the forming of a new section. Clearly, this is no longer required.

President Coyne called the meeting to recess and asked the Board to return after lunch.

Old Business

By-law Changes brought for its 2nd and final vote

Subject: By-law Change

Original By-law:

Article V, – Section 5): The Treasurer shall be elected by a majority vote of the Board of Directors, rather than by the membership. The Treasurer shall have full voting privileges on the Board of Directors. It shall provide financial reimbursements if needed to attend Board of Director meetings. The Treasurer shall have the same status as other Regular members in good standing for a period of three (3) years prior to being

elected. The Treasurer shall be elected yearly. The Board of Directors shall have the right to remove the Treasurer at anytime.

Proposed change: Article V, — Section 5): The Treasurer shall be elected by a majority vote of the Board of Directors. If needed the ASGS shall provide financial reimbursement to the Treasurer or the Treasurer's representative who attends the Board of Directors meetings. The transition of the Treasurer at the November Board of Directors Meeting may require the ASGS to offer financial reimbursement to both the present Treasurer and the Treasurer elect. The Treasurer shall be a member in good standing for a period of three (3) years prior to being elected. The Treasurer shall be elected yearly. By a majority vote the Board of Directors shall have the right to remove the Treasurer at anytime.

Motion by: Bob Singer Second by: Frank Meints

Decision: Unanimous (motion becomes a By-law)

Subject: By-law Change *Original By-law*:

Article V, - Section 6) The Assistant Treasurer shall be selected by the Treasurer with the approval of the Board of Directors by a majority vote. The Assistant Treasurer shall have no vote on the Board of Directors and shall be provided no financial reimbursement to the Board of Directors meeting unless the Assistant Treasurer is representing the Treasurer. The Assistant Treasurer shall have been a Regular Member in good standing for one (1) year. The Assistant Treasurer shall be selected yearly by the Treasurer and approved by the Board of Director. The Assistant Treasurer may be removed at anytime by a majority vote on the Board of Directors.

Proposed change: Article V, – Section 6) The Assistant Treasurer shall be selected by the Treasurer. The Board of Directors must approve the selection with a majority vote. The Assistant Treasurer shall have no vote on the Board of Directors and shall be provided no financial reimbursement to the Board of Directors meeting unless the Assistant Treasurer is representing the Treasurer. The Assistant Treasurer shall have been a Regular Member in good standing for three (3) years. The Assistant Treasurer shall be selected (or reselected annually) by the Treasurer and the selection shall be approved by the Board of Director. The Board of Directors shall have the right to remove the Assistant Treasurer by a majority vote at anytime.

Motion by: Bob Singer Second by: Frank Meints

Decision: Unanimous (motion becomes a By-law)

New Business

Subject: Awards

Motion Resolution: That an Associate Award be established. This award is for an Associate Member of the ASGS who has contributed to the ASGS with extra time and effort to aid in the advancement of the ASGS operations and ideals. Nominations for this award will need ten (10) signatures from ASGS members. The award will be a suitable plaque and a \$500 U.S. Savings Bond.

Motion by: Frank Meints Second by: Bob Singer

Decision: Motion was withdrawn

Subject: Vendor Booth Rates

Motion Resolution: To set the vendor booth rate for the 2003 Symposium in Cleveland, OH at \$825 for

single booth, with additional booths at \$625 each

Motion by: Michael Souza Second by: Gene Nelson Decision: Unanimous

Subject: Adjourn

Motion Resolution: Motion to adjourn the meeting of President Coyne May 28, 2002

Motion by: Gary Farlow Second by: Gene Nelson Decision: Unanimous

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Southeastern
Southern California
Southwestern
Director at Large+
Director Emeritus

Fred Leslie* Michael Palme
Daryl Smith*Edwin Powell
Frank Meints
Steve Anderson
David Wise*Frank Meints
Ron Bihler
Victor Gallichio
Gene Nelson
Richard Bock
Bob Singer
Bonnie Clark
George Sites*

Hudson-Mohawk#
Metropolitan New York #
New England #
Niagara Frontier #
Ohio Valley#
Pitt Tri-State#
Pacific Northwest#
Washington D.C. Baltimore#

Administrative Staff

Executive Secretary National Office Manager Fusion Editor Symposium Coordinators Publications Chair David Daenzer
Dawn Hodgkins*
Dr. Marylin Brown*
Ron Bihler
Dave Smart*

+ new position
*Not Present Proxy Holder
Inactive Section

The meeting was called to order at approximately 4:00 PM at the Mariott Hotel in Point Clear AL